

HRPro Mentor Program
Developing the next generation of HR leaders



One of our greatest assets in the field of human resources is the next generation of HR leaders. As we undergo significant changes in our society and prepare for a new world of work in the information age, there is no better time to start focusing on how we lead the next generation through these uncertain times. HRPro.be is dedicated to developing this next generation of HR leaders in Belgium. As part of this ambition, we are launching the **HRPro Mentor Program**.

This program allows the young HR professional to learn from the best in the HR profession.

The HRPro Mentor Program is unique in Belgium.

Our target audience

Mentees:

- have a minimum of 2 years professional experience in HR or switch to HR from another role.
- work in Belgium in public or (non-)profit sector.

Mentors:

- have an experience in one or more HR functions or businesses over the last five years and have a sound vision about HR. Senior leadership or equivalent experience is a plus.
- have experience with mentoring/coaching or equivalent experience with managing large HR teams.
- are willing to continue training and share their competences/experiences with other mentors.
- work in Belgium in public or (non-)profit sector.

Mentor and mentee should come from different organisations and not be in a hierarchical relationship to each other.

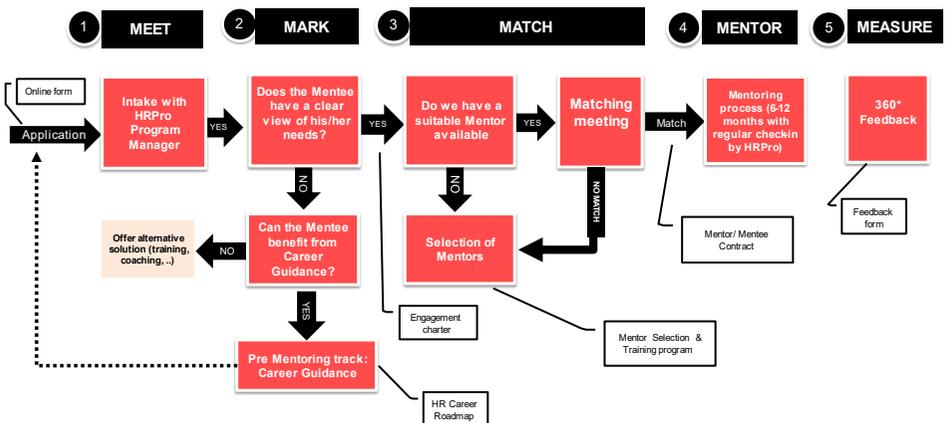


Mentee journey

The **HRPro Mentor Program** focuses on professional development of young HR professionals in the first place. The Mentee can seek advice on which capabilities he/she should focus on: generally required professional capabilities, like business acumen, technical skills, communication, project management, change management, ... or HR specific capabilities, like HR models, compensation and benefits, learning and development, labour law, ...

The basic philosophy of the HRPro Mentor Program is this: The Mentee takes the driving wheel and the Mentor is his co-driver. Their relationship is based on mutually agreed objectives, expected output and timeline + confidentiality. The success of each mentoring track relies on the effective match between the mentor and mentee. To this effect, we have designed a 5-step Journey

HRPro Mentee Journey



HRPro.be is the association of
HR Professionals in Belgium



Do you want to join as a mentee or become a mentor?

The program is for HR by HR: supported by volunteers, open only to individual applicants and is free of charge. Interested mentees or mentors can apply freely and can choose whether or not to involve their employer.

Apply on website www.hrpro.be

Or send an email to: info@hrpro.be